



Dear Parents and Interested Parties,

Re: Conversion of Christ Church Primary School

We are writing to advise you of the conversion of Christ Church Primary School (“the School”). This letter will give you the information you need to understand our decision and the direction of travel as we move to join a family of schools within an academy trust.

What is an academy?

For well over a decade now, education in England has been delivered through a new form of establishment which takes the best of an existing school and enables it to move forward with greater legal freedoms to create the best working environment for the needs of its pupils and staff.

The School has traditionally been maintained by the local authority but changing times and greater opportunities have demonstrated that outcomes for all are much improved when education is managed and delivered by educationalists and those with the expertise to support teachers to deliver education, sharing best practice, and tailored to their pupils.

Why is conversion happening?

The Government has made clear its commitment to transforming the remaining school’s estate to academies by 2030. The Regional Director has agreed that it is the right thing for the School to join the academy trust to give it access to support and resource to strengthen the education offer for current and future pupils.

With this in mind, Governors gravitated to the Endeavour Academy offer feeling that the value alignment, the self-critique approach; the way the School’s vulnerable cohort would be supported and the balance between autonomy and centralisation were real strengths of the operating model. Providing Christ Church Primary School with the support and resource to further improve its education offer for the community.

How will conversion take place?

The process to convert to an academy will sit seamlessly alongside the normal day-to-day operation of the school. It will be a collective project with the School, academy trust and Department for Education, ensuring that the transition is as smooth as possible with pupils and staff being at the forefront of our minds. The activities needed to affect the legal conversion will be done in the background so that teachers continue to focus on pupil learning and development. During this time we will continue to work with academy trust professionals to share best practice and develop our curriculum with their support.

We have no plans to relocate the school and will remain within the same school buildings and on the same site that our pupils and community are familiar with.

Headteacher: Mr L Archer

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When will conversion take place?

The Governors, senior leaders and academy trust will work alongside the Department for Education to achieve a conversion by 1st April 2025. There may be matters which arise that require this date to be revisited, however we will continue to monitor matters to keep them on track and continue to communicate with parents and interested parties as we approach the target date if we need to make any change.

Next steps

Governors are working closely with the academy trust as we prepare to join its family of schools. We will periodically keep you updated of developments and confirm the conversion date once all conditions are confirmed met.

If you have any queries please submit them to the Chair of Governors or the Headteacher in writing to the school's office.

Yours sincerely,

Mr M Waris

Chair of Governors

Mr L Archer

Headteacher

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