



# School Uniform Policy

## Christ Church Primary School

DOCUMENT CONTROL		
Approved for operation within		Christ Church Primary School
Version number		V3.0
Consulted on with recognised trade unions		N/A
Reviewed By		Christ Church Logistics Local Governing Committee
Recommended to Full Trust Board by		Trust Policy Oversight Committee
Date approved by the Trust Board		15 December 2025
Risk Register Item Number		N/A
Review Period		Two years
Next Review Date		Autumn 2027
Policy status		Statutory
Location published		External
Owner		Christ Church Logistics Local Governing Committee
DOCUMENT HISTORY DATE	DOCUMENT VERSION	DOCUMENT HISTORY
October 2023	V1.0	Scheduled review
September 2024	V2.0	Scheduled review
September 2025	V3.0	Scheduled review

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher [office@christchurch-burton.staffs.sch.uk](mailto:office@christchurch-burton.staffs.sch.uk), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by allowing uniform that does not have the school logo on as long as it is plain and of the correct colour
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Christ Church Primary School Uniform colours are RED and GREY

Our preferred school dress code is:

Winter	Summer
Red cardigan/V-neck jumper/sweatshirt	White polo shirt/ short-sleeved shirt/blouse
White shirt/ blouse	Red/white check gingham dress
Red tie/school tie	
Grey trousers/skirt/pinafore dress	Grey trousers/ shorts/skirt/pinafore dress
Red fleece	

Parents of our Muslim children may wish to purchase red/grey shalwar or kermise to wear with a sweatshirt/cardigan. For older children who wear a hijab please may they be red.

We ask for children to wear sensible school shoes preferably black (not trainers). Tights should be plain and black or grey.

### **P.E. and Games Kit**

*The following items are required :-*

Shorts (black)

White T-shirt

Slip-on pumps for indoor PE, trainers for outdoor PE

A drawstring bag to keep the above in

*Swimming:* Boys must have tight-fitting swimming trunks. Girls should have a one-piece swimming costume. Full-body swimming costumes are acceptable.

### **4.2 Where to purchase it**

Uniform without school logos can be purchased from most 'high street' retailers such as Asda, Tesco, Sainsburys's, Aldi, Primark

Cardigans, sweatshirts, polo shirts and fleeces, complete with the school logo can be purchased from **Pupil Schoolwear** or **My Uniform**

#### **Pupil Schoolwear**

35 West Street  
Swadlincote  
DE11 9DN

[Pupils Schoolwear Website](#)

or available locally at:

#### **My Uniform**

28 Wellington Street

Burton on Trent

DE14 2DP

[My Uniform Website](#)

Available from school office:

School Ties	£5.00
Elasticated Ties	£4.50
Water Bottles (with logo)	£1.00
Sun Hats (with logo)	£4.00

Second-hand uniform can be purchased from the school office for a small donation (recommendation 50p)

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher [office@christchurch-burton.staffs.sch.uk](mailto:office@christchurch-burton.staffs.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with according to the school [behaviour policy](#) . In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed yearly by the Headteacher. At every review, it will be approved by the full governing board.

## 7. Links to other policies

This policy is linked to our:

- [Behaviour policy](#)
- Equality information and objectives statement
- [Complaints policy](#)